

AVON COMMUNITY SCHOOL CORPORATION  
NEWS RELEASE

July, 2018

NOTICE OF NON-DISCRIMINATION

The Avon Community School Corporation does not discriminate on the basis of the Protected Classes of race, color, national origin, sex (including transgender status, sexual orientation and gender identity), disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its employment opportunities, programs and/or activities. It provides equal access to its facilities to the Boy Scouts and other designated youth groups. Non-discrimination is required by *Title II of the Americans with Disabilities Act of 1990* (as amended), *Title VI and Title VII of the Civil Rights Act of 1964* (race in programs and race, color, sex, national origin and ancestry in employment), *Title IX of the Education Amendments of 1972* (sex, sexual preference, and sexual identity in programs and employment), *Section 504 of the Rehabilitation Act of 1973* (as amended) (disability in programs and employment), the *Age Discrimination in Employment Act of 1975* (age in employment), the *Genetic Information Non-discrimination Act of 2008* (genetic information in employment), and the *Boy Scouts of America Equal Access Act* (equal access to meet on school premises or in school facilities for the Boy Scouts of America and other designated youth groups).

Inquiries regarding non-discrimination policies of Avon Community School Corporation should be directed to Compliance Officer, Ms. Lise Ann Ebert, Director of Human Resources of the Avon Community School Corporation, 7203 East U.S. Highway 36, Avon, IN 46123-7967.

A written grievance procedure and appropriate forms are available in the Administration Center of Avon Community School Corporation as per Policies:

1422, Nondiscrimination and Equal Employment Opportunity (for administrative staff),  
3122, Nondiscrimination and Equal Employment Opportunity (for professional staff) and  
4122, Nondiscrimination and Equal Employment Opportunity (for support staff).

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NOTICE OF PEST CONTROL AND USE OF PESTICIDES

Please refer to Board Policy 8432, Pest Control and Use of Pesticides. The Corporation invites parents, guardians, and staff members to be added to the pesticide notification list, and the Corporation permits a person to be added to the registry at any time upon their request.