

Referendum Progress Report K - 6th Grade



Class Size Reductions

Referendum Positions	Results
<p>Elementary 26.5 Pre-K – 4th Grade Teachers 6.5 Related Arts Teachers 2 Special Education Teachers 2 Instructional Coaches 2 Counselors 39 Total</p> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>Target Class Sizes: Kdg – 22 1st – 4th Grade – 25</p> </div>	<ul style="list-style-type: none"> • Kdg class sizes average 20 students/class • 1st – 4th grade class sizes average 22 students/class • Full time related arts teachers in ALL schools • Full time instructional coach in ALL schools • Increased social/emotional support with full time counselor in ALL schools
<p>Intermediate 12 Teachers 4 Related Arts Teachers 2 Special Education Teachers 1 Instructional Coach 2 Counselors 21 Total</p> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <p>Target Class Sizes: 5th - 6th Grade – 25</p> </div>	<ul style="list-style-type: none"> • Core academic classes average 25 students/class • Full time band, orchestra, and choir teachers in each school • Special education teacher caseloads average 19 instead of 24.5 • Counselor caseloads average 383 instead of 741

**+60
Certified
Elementary
Positions**



Competitive Teacher Compensation

- For the 2019-2020 school year, eligible teachers received an average of almost 7% increase in salary.
- Teacher pay is more competitive. In 2 years, ACSC has gained approximately 5% on our comparison schools in beginning teacher pay and 4% in veteran teacher pay.
- In 2018, stipends for coaches and club sponsors were increased for first time in 10 years



Increased Opportunities & Supports for Students

- Additional support staff to meet student needs
 - + 6 English Language Assistants
 - + 11 Kindergarten Assistants
 - + 9 Special Ed Assistants
 - + 4 Media/Related Arts Assistants
- Increased support for Outdoor Learning Center (OLC)
- Increased extra-curricular clubs/opportunities for students

Referendum Progress Report 7 - 12th Grade



Class Size Reductions

Referendum Positions	Results
<p><u>Middle School</u> 14 Teachers 2 Special Education Teachers 16 Total</p> <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <p>Target Class Sizes: 7th – 8th Grade – 25</p> </div>	<ul style="list-style-type: none"> 7th grade core academic classes average 25 students/class 8th grade core academic classes average 26 students/class Special education teacher caseloads average 20 instead of 29.5
<p><u>High School</u> + 15.5 Teachers + 2 Band/Orchestra Teachers + 2 Special Education Teachers + 2 Counselors + 21.5 Total</p>	<ul style="list-style-type: none"> Spanish I,II,III & French I class sizes average 25 instead of 31 Government & Economics class sizes average 26 instead of 33 English 10 & 11 class sizes average 27 instead of 30 Biology class sizes average 27 instead of 36 Increased support for performing arts Career/Internship program supports 50 students Special education caseloads average 26 instead of 34 Counselor caseloads average 400 instead of 470

**+39.5
Certified
Secondary
Positions**



Competitive Teacher Compensation

- Salary increases reflected on K-6 also apply to 7-12



Increased Opportunities & Supports for Students

- Additional support staff to meet student needs
 - + 3 English Language & Media Assistants
 - + 2 Special Ed Assistants
 - + 3 Additional district technology support positions for K-12 staff/students
- Increased extra-curricular opportunities for students
 - + 2 Middle School football assistant coaches
 - +2 Middle School track assistant coaches
 - +Middle School Boys and Girls Basketball B Teams
 - +60 Flexible Clubs at AHS +20 Flexible Clubs at each middle school