

Referendum Progress Report K - 6th Grade



Class Size Reductions

Referendum Targets	Referendum Positions	Results
<p>Elementary</p> <ul style="list-style-type: none"> Retain 9 Teachers <i>(added 2017-18 School Year)</i> 11 Teachers for Class Size Reduction 6.5 Related Arts Teachers 2 Special Education Teachers 2 Instructional Coaches 2 Counselors <p>Target Class Sizes: Kdg – 22 1st – 4th Grade – 25</p>	<p>+ 9 Teachers <i>(added 2017-18 School Year)</i></p> <p>+ 3 Kdg Teachers</p> <p>+ 8 Teachers</p> <p>+ 6.5 Related Arts Teachers</p> <p>+ 2 Special Education Teachers</p> <p>+ 2 Instructional Coaches</p> <p>+ 2 Counselors</p> <p>+32.5 Total</p>	<ul style="list-style-type: none"> Kdg 22/26 sections (84%) at or below 22 students/class <i>(4 sections with 23 students/class)</i> 1st – 4th 121/128 sections (94%) at or below 25 students/class <i>(6 sections with 26 students/class and 1 section with 27 students/class)</i> Full time related arts teachers in ALL schools Full time instructional coach in ALL schools Increased social/emotional support with full time counselor in ALL schools
<p>Intermediate</p> <ul style="list-style-type: none"> 7 Teachers 4 Related Arts Teachers 1 Special Education Teacher 1 Instructional Coach 1 Counselor <p>Target Class Sizes: 5th - 6th Grade – 25</p>	<p>+ 8 Teachers</p> <p>+ 4 Related Arts Teachers</p> <p>+ 2 Special Education Teachers</p> <p>+ 1 Instructional Coach</p> <p>+ 1 Counselor</p> <p>+16 Total</p>	<ul style="list-style-type: none"> Core academic classes average 26 students Full time band, orchestra, and choir teachers in each school Special education teacher caseloads average 19 instead of 24.5 Counselor caseloads average 494 instead of 741

+48.5
Certified
Elementary
Positions



Competitive Teacher Compensation

- For the 2018-2019 school year, all teachers received on average a 5% increase in their salary
- Teacher pay is more competitive and there is less of a gap between ACSC pay and pay of our comparison schools
- Stipends for coaches and club sponsors were increased for first time in 10 years



Increased Opportunities & Supports for Students

- Additional support staff to meet student needs
 - + 7 English Language Assistants
 - + 7 Special Ed Assistants
 - + 3 Additional district technology support positions for staff/students
 - + 11 Kindergarten Assistants
 - + 1 Media Center Assistant
- Increased support for Outdoor Learning Center (OLC)
- Increased extra-curricular clubs/opportunities for students

Referendum Progress Report 7 - 12th Grade



Class Size Reductions

Referendum Targets	Referendum Positions	Results
<p>Middle</p> <ul style="list-style-type: none"> Retain 8 Teachers <i>(added 2017-18 School Year)</i> 8 Teachers for Class Size Reduction 2 Special Education Teachers <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <p>Target Class Sizes: 7th – 8th Grade – 25</p> </div>	<p>+ 8 Teachers <i>(added 2017-18 School Year)</i></p> <p>+ 8 Teachers</p> <p>+ 1.5 Special Education Teachers</p> <p>+ 17.5 Total</p>	<ul style="list-style-type: none"> 7th grade core academic classes average 26 instead of 31 8th grade core academic classes average 25 instead of 30 Special education teacher caseloads average 22 instead of 29.5
<p>High School</p> <ul style="list-style-type: none"> Retain 1.5 Teachers <i>(added 2017-18 School Year)</i> 11 Teachers 1 Band Teacher 2 Special Education Teachers 2 Counselors 	<p>+ 1.5 Teachers <i>(added 2017-18 School Year)</i></p> <p>+ 10 Teachers</p> <p>+ 1 Band Teacher</p> <p>+ 2 Special Education Teachers</p> <p>+ 2 Counselors</p> <p>+ 16.5 Total</p> <div style="border: 1px solid black; border-radius: 50%; padding: 10px; text-align: center; margin: 10px auto; width: 150px;"> <p>+34 Certified Secondary Positions</p> </div>	<ul style="list-style-type: none"> Spanish I,II,III & French I class sizes average 24 instead of 31 Government & Economics class sizes average 29 instead of 33 English 10 & 11 class sizes average 26.5 instead of 30 Biology class sizes average 30 instead of 36 Increased support for performing arts Expansion of Career/Internship program Special education caseloads average 28 instead of 34 Counselor caseloads average 390 instead of 470



Competitive Teacher Compensation

- Salary increases reflected on K-6 also apply to 7-12



Increased Opportunities & Supports for Students

- Additional support staff to meet student needs
 - + 1 English Language Assistant
 - + 5 Special Ed Assistants
 - + 3 Additional district technology support positions for staff/students
- Increased extra-curricular opportunities for students
 - + 2 Middle School football assistant coaches
 - +2 Middle School track assistant coaches
 - +Middle School Boys and Girls Basketball B Teams
 - +60 Flexible Clubs at AHS +20 Flexible Clubs at each middle school