

# Referendum Progress Report K - 6<sup>th</sup> Grade



## Class Size Reductions

Referendum Positions	Results
<p><b>Elementary</b>  <b>26.5</b> Pre-K – 4<sup>th</sup> Grade Teachers  <b>6.5</b> Related Arts Teachers  <b>2</b> Special Education Teachers  <b>2</b> Instructional Coaches  <b>2</b> Counselors  <b>39</b> Total</p> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>Target Class Sizes:</b>                      Kdg – 22                      1<sup>st</sup> – 4<sup>th</sup> Grade – 25                 </div>	<ul style="list-style-type: none"> <li>• Kdg class sizes average <b>20 students/class</b></li> <li>• 1<sup>st</sup> – 4<sup>th</sup> grade class sizes average <b>22 students/class</b></li> <li>• Full time related arts teachers in <b>ALL</b> schools</li> <li>• Full time instructional coach in <b>ALL</b> schools</li> <li>• Increased social/emotional support with full time counselor in <b>ALL</b> schools</li> </ul>
<p><b>Intermediate</b>  <b>12</b> Teachers  <b>4</b> Related Arts Teachers  <b>2</b> Special Education Teachers  <b>1</b> Instructional Coach  <b>2</b> Counselors  <b>21</b> Total</p> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> <b>Target Class Sizes:</b>                      5<sup>th</sup> - 6<sup>th</sup> Grade – 25                 </div>	<ul style="list-style-type: none"> <li>• Core academic classes average <b>25 students/class</b></li> <li>• Full time band, orchestra, and choir teachers in each school</li> <li>• Special education teacher caseloads average 19 instead of 24.5</li> <li>• Counselor caseloads average 383 instead of 741</li> </ul>

**+60  
Certified  
Elementary  
Positions**



## Competitive Teacher Compensation

- For the 2019-2020 school year, eligible teachers received an average of almost 7% increase in salary.
- Teacher pay is more competitive. In 2 years, ACSC has gained approximately 5% on our comparison schools in beginning teacher pay and 4% in veteran teacher pay.
- In 2018, stipends for coaches and club sponsors were increased for first time in 10 years



## Increased Opportunities & Supports for Students

- Additional support staff to meet student needs
  - + 6 English Language Assistants
  - + 11 Kindergarten Assistants
  - + 9 Special Ed Assistants
  - + 4 Media/Related Arts Assistants
- Increased support for Outdoor Learning Center (OLC)
- Increased extra-curricular clubs/opportunities for students

# Referendum Progress Report 7 - 12<sup>th</sup> Grade



## Class Size Reductions

Referendum Positions	Results
<p><u>Middle School</u>  <b>14 Teachers</b>  <b>2 Special Education Teachers</b>  <b>16 Total</b></p> <p style="border: 1px solid black; padding: 5px; display: inline-block;">Target Class Sizes: 7<sup>th</sup> – 8<sup>th</sup> Grade – 25</p>	<ul style="list-style-type: none"> <li>7<sup>th</sup> grade core academic classes average <b>25 students/class</b></li> <li>8<sup>th</sup> grade core academic classes average <b>26 students/class</b></li> <li>Special education teacher caseloads average 20 instead of 29.5</li> </ul>
<p><u>High School</u>  <b>+ 15.5 Teachers</b>  <b>+ 2 Band/Orchestra Teachers</b>  <b>+ 2 Special Education Teachers</b>  <b>+ 2 Counselors</b>  <b>+ 21.5 Total</b></p>	<ul style="list-style-type: none"> <li>Spanish I,II,III &amp; French I class sizes average 25 instead of 31</li> <li>Government &amp; Economics class sizes average 26 instead of 33</li> <li>English 10 &amp; 11 class sizes average 27 instead of 30</li> <li>Biology class sizes average 27 instead of 36</li> <li>Increased support for performing arts</li> <li>Career/Internship program supports 50 students</li> <li>Special education caseloads average 26 instead of 34</li> <li>Counselor caseloads average 400 instead of 470</li> </ul>

**+39.5  
 Certified  
 Secondary  
 Positions**



## Competitive Teacher Compensation

- Salary increases reflected on K-6 also apply to 7-12



## Increased Opportunities & Supports for Students

- Additional support staff to meet student needs
  - + 3 English Language & Media Assistants
  - + 2 Special Ed Assistants
  - + 3 Additional district technology support positions for K-12 staff/students
- Increased extra-curricular opportunities for students
  - + 2 Middle School football assistant coaches
  - +2 Middle School track assistant coaches
  - +Middle School Boys and Girls Basketball B Teams
  - +60 Flexible Clubs at AHS      +20 Flexible Clubs at each middle school